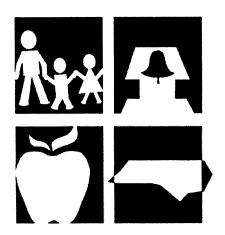
IHE Performance Reports

2003-04



Public Schools of North Carolina

State Board of Education * Department of Public Instruction
Division of Human Resource Management

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PREFACE

This is the sixth IHE Performance Report issued by the State of North Carolina. Separate reports are being issued for undergraduate programs, graduate programs, and school administration programs. Every effort has been made to ensure the accuracy of the data reported.

Reports on individual institutions are available on the Department of Instruction website at http://www.ncpublicschools.org/IHE/IHE04/. As appropriate, separate reports on undergraduate programs, graduate programs, and school administration programs are included for each institution.

A definition of the terms used is contained at the end of this section of the Summary Report.

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TEACHER EDUCATION IN NORTH CAROLINA

An Overview

North Carolina has 46 approved Teacher Education Programs. All 46 offer undergraduate programs leading to initial teacher licensure; 27 offer graduate level programs leading to master's or doctoral level licensure; 14 offer school administration programs. While the specific course requirements vary from institution to institution, each approved program of study has been judged to be in compliance with the standards and indicators prescribed by the State Board of Education for the specialty area. On-site reviews of approved teacher education programs are conducted every seven years. The reviews are typically a joint venture between the North Carolina Department of Public Instruction and the National Council for Accreditation of Teacher Education (NCATE). Team members have been trained in the program review process. The DPI team members are internal to the state; the NCATE team members are external to the state. DPI team members review individual specialty (licensure) areas: NCATE team members focus on the program as a whole (referred to as the unit). In addition to reviewing the reports prepared by the institution for the visits, team members examine course syllabi, handbooks, and samples of student work, visit clinical sites, observe university classes, tour campus facilities, and interview current students, recent graduates, faculty, administrators, support staff, and public school personnel. Both teams focus on curriculum, student quality, faculty, governance, and resources. Reports of the on-site reviews, as well as the performance of students on the Praxis exams, the performance of graduates in the Initial Licensure Program, and the licensure of methods faculty are considered by the State Evaluation Committee on Teacher Education (SEC). Recommendations are forwarded from the SEC to the State Board of Education which makes final program approval decisions.

Table I details the teacher education programs offered by each college/university.

A = Bachelor's Level M = Master's Level	ue	c	Education	Language Arts	Middle Grade Mathematics	Middle Grade Science	Middle Grade Social Studies			Comprehensive Science			
S = Specialist's Level	art	Ŏ.	qnc		Ma	Sci	Soc			S e			
D = Doctoral Level	Birth - Kindergarten	Preschool Add-On	γĒ	Middle Grade	ade	ade	age		SO	ensi			Earth Science
* = Temporary Authorization	[출	90	Elementary	Ö	G	Gr	Ö	ے	Mathematics	reh	<u>></u>	Chemistry	Sci
ao = Add On	≟	escl	eme	₽	ddie	ddle	뜋	English	럁	ф	Biology	ыеш	€
										ŏ			
Appalachian State University	A M	ao	A M	A M	A M	A M	A M	A M	A M		Α	Α	Α
Barton College			Α	Α	Α	Α	Α	A					
Belmont Abbey College			A					: :					
Bennett College			A	A	Α			Α	Α		Α		
Campbell University			A M	A M			A M	A M	A M		Α		
Catawba College	ļ		A M	Α	Α	Α	Α	A	Α	Α	Α	Α	
Chowan College	ļ		Α					Α	A				
Duke University			Α					AM	AM	AM	М		
East Carolina University	Α	ao*	A M	A M	A M	A M	A M	AM	A M	AM			
Elizabeth City State University	ļ		A M	A*	A*	A*	A*	Α	Α		Α	Α	
Elon University			A M	Α	Α	Α	Α	Α	A	Α	Α	Α	
Fayetteville State University			АМ	A M	AM	A M	A M	A M	AM		A M		
Gardner-Webb University			A M	A M	A M	A M	A M	A M	Α				
Greensboro College	A*	ao*	A M*	Α	Α	Α	Α	Α	Α		Α		
Guilford College			Α					Α					
High Point University			Α	Α	Α	Α	Α	Α	A		Α		
Johnson C. Smith University			A					A	A				
Lees-McRae College			Α										
Lenoir-Rhyne College	A M	ao*	Α	Α	Α	Α	Α	Α	Α	Α	Α		
Livingstone College			Α					Α	Α				
Mars Hill College			Α	Α	Α	Α	Α	Α	A		Α	Α	
Meredith College	Α		АМ	Α	Α	Α	Α	Α	Α		Α	Α	
Methodist College			Α	Α	Α	Α	Α	Α	Α		Α		
Montreat College	<u> </u>		Α										
NC A&T State University	A		A M					A M	A M		A M	A M	
NC Central University	A*		A M	A M	A M	A M	A M	AM	A M*		Α	Α	
NC State University			М	A M	AMD	AMD	A M	AMD	AMSD	AMSD			
NC Wesleyan College			Α	A	Α	Α	Α	Α	Α		A*		
Pfeiffer University			AM					Α	Α	A*	A*	Α*	
Queens University			АМ					Α	Α		Α		
St. Andrews Pres. College			Α										
Saint Augustine's College			Α					Α	Α		Α		
Salem College	A M	ao	A M					Α	Α		Α	Α	
Shaw University	A M*		Α					Α	Α				
Southeastern College at WF								A*					
UNC - Asheville	Α*		Α	Α	Α	Α	Α	Α	Α	Α	Α	Α	A*
UNC - Chapel Hill	A M	ao	АМ	АМ	АМ	АМ	АМ	М	М	М			
UNC - Charlotte	АМ		АМ	АМ	АМ	АМ	АМ	АМ	АМ	АМ	АМ	АМ	Α
UNC - Greensboro	АМ		АМ	АМ	A M	АМ	АМ	АМ	АМ	М	Α	A M	
UNC - Pembroke	Α	ao*	A M	АМ	A M	АМ	АМ	АМ	АМ	АМ	АМ		
UNC - Wilmington	Α	ao*	A M	АМ	A M	АМ	АМ	АМ	АМ	АМ	Α	Α	Α
Wake Forest University			Α					АМ	АМ		A M	АМ	
Warren Wilson College	1		Α					Α	Α		Α		
Western Carolina University	A		A M	A M	АМ	АМ	АМ	АМ	АМ	A*	М	М	
Wingate University			АМ	Α	A	Α	Α	Α	Α		Α	Α	
Winston-Salem State University	A*		AM	AM	AM	A*	AM	Α	Α				

Table I: Programs Offered by each IHE

A = Bacheior's Levei M = Master's Levei S = Specialist's Level D = Doctoral Level * = Temporary Authorization ao = Add On	Physics	Comprehensive Social Studies	History	Political Science	Sociology	Reading	Art	Dance	Music	Theater Arts	Health Specialist	Physical Education	Second Language Studies: Classical Latin
Appalachian State University	A	A M	A M	<u> </u>	. 0,	ao M	A		AM	A	A	Ā	W 0
Barton College		A					A					Α	
Belmont Abbey College													
Bennett College									Α				
Campbell University		АМ							Α			АМ	
Catawba College		A				Α			Α			Α	
Chowan College		Α*							A*			Α	
Duke University	М	AM											
East Carolina University		Α	М			АМ	АМ	Α	AMS	Α	АМ	АМ	
Elizabeth City State University		Α					Α		Α			Α	
Elon University	Α	Α	Α						Α		Α	Α	
Fayetteville State University		Α	АМ	АМ	A M	АМ			Α		Α	Α	
Gardner-Webb University		Α							Α			Α	
Greensboro College		Α					Α		Α	Α		Α	
Guilford College		Α											
High Point University		Α	Α				Α					Α	
Johnson C. Smith University		Α									Α	Α	
Lees-McRae College										Α		Α	
Lenoir-Rhyne College		Α				A M*	Α		Α			Α	
Livingstone College		Α							Α			Α	
Mars Hill College		Α					Α		Α			Α	
Meredith College		Α				ao M	Α	Α	Α	Α		Α	
Methodist College		Α					Α		Α			Α	
Montreat College													
NC A&T State University	Α	A M				М	Α		Α	Α		АМ	
NC Central University	Α	Α					Α		Α	Α	Α	AM	
NC State University		A M				MSD							
NC Wesleyan College		Α											
Pfeiffer University		Α							Α			Α	
Queens University		Α	A			М							
St. Andrews Pres. College				ļ								Α	
Saint Augustine's College		Α							A			Α	
Salem College		A	ļ	ļ	ļ	М			A.				
Shaw University			 										
Southeastern College at WF	····	A*		 				<u> </u>		<u> </u>		ļ	
UNC - Asheville	Α	A	ļ	ļ	ļ	A	Α			Α			A
UNC - Chapel Hill		M	<u> </u>			ao M		<u> </u>	М				M
UNC - Charlotte	A M	A M	A	<u> </u>	 	M	A	A	A	A			
UNC - Greensboro	Α	A M	<u> </u>		 	M	A 14	AM	AMD	A M		A	A M
UNC - Pembroke		A M	 	 	 	M	A M		A			A M	
UNC - Wilmington	A	Α	A M	A	A	М			Α			A	ļ
Wake Forest University	A M	A M	 	ļ	 	ļ			 			ļ	
Warren Wilson College		A	A	 	ļ	.			.			ļ	
h.,													
Western Carolina University Wingate University		A M				A M	A M A		A M			A M	

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Table I: Programs Offered by each IHE

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A = Bachelor's Level M = Master's Level	e Studies:	e Studies:	e Studies:	e Studies:	English as a Second Language	pe		tionally		-	Severely/Profoundly Disabled	Specific Learning Disabilities	Speech-Language Pathology	
S = Specialist's Level D = Doctoral Level	nguage	nguage	ınguagı	nguage	a Seco	ally Gift		ły-Emo	paired	isabled	rofoun	earning	Genbut	paired
* = Temporary Authorization ao = Add On	Second Language Studies: French	Second Language Studies: German	Second Language Studies: Japanese	Second Language Studies: Spanish	English as	Academically Gifted	Audiology	Behaviorally-Emotionally Disabled	Hearing Impaired	Mentally Disabled	Severely/F	Specific Le	Speech-La	Visually Impaired
Appalachian State University	A M*			A M*	ao							Α	М	
Barton College				Α	ao				Α		-			
Belmont Abbey College		i												
Bennett College										Α		Α		
Campbell University	Α			Α										
Catawba College														
Chowan College														
Duke University														
East Carolina University	Α	A		Α	ao	ao	М	АМ		A M	М	A M	М	
Elizabeth City State University										Α		Α		
Elon University	Α			Α				М				АМ		
Fayetteville State University				Α				A M*		A M*		A M*		
Gardner-Webb University	Α			Α	A⁺								17	
Greensboro College				Α				M*				M.		
Guilford College	Α			Α										
High Point University	Α			Α		ao								
Johnson C. Smith University												1		
Lees-McRae College														
Lenoir-Rhyne College	Α	Α		Α	A.				Α					
Livingstone College														
Mars Hill College				A*	A*									
Meredith College	Α			A	A. W									
Methodist College						ao								
Montreat College														
NC A&T State University	Α			A*										
NC Central University	Α			Α				M.		M*		M*	М	A* M
NC State University	A M*			A M*	ao	 		М		М		М		
NC Wesleyan College														
Pfeiffer University								Α				A		
Queens University	A			A										
St. Andrews Pres. College			1					†				<u> </u>		
Saint Augustine's College	<u> </u>	 	1					†				A		
Salem College	Α		 	A	A*M*			 				A M		<u> </u>
Shaw University		 		 	 	t		t			<u></u>	1 · · · · ·		
Southeastern College at WF			ļ		1		 	 						
UNC - Asheville	Α	A	 	A				 						
UNC - Chapel Hill	M	М	М	М	M*	 		 		 			s	
UNC - Charlotte	A	A	 ''' -	A	M	М	 	A* M		М	М	М	<u> </u>	
UNC - Greensboro	A M	A	 	AM	ao M	 '''	 	M*	A	'''	141	M*	SM	
UNC - Pembroke	'\'\	 '`	 	1 7 1	ao*	<u> </u>	 	 '''	 ^ -	 		141	J 1V1	
UNC - Wilmington	A		 	A	"	 		 		 		 		
Wake Forest University	A M	A	 	AM	 	 	 	 	 	 		 		
Warren Wilson College	A IVI	 ^	 	1 A W		 		 	 			 		
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Western Carolina University														
Western Carolina University Wingate University		A	 	A	 	 		M		AM	М	A M	S	

Table I: Programs Offered by each IHE

				-									
A = Bachelor's Level M = Master's Level S = Specialist's Level D = Doctoral Level * = Temporary Authorization ao = Add On	General Curriculum	Adapted Curriculum	Agriculture	Career Exploration	Career Exploration Education	Family and Consumer Sciences	ndustrial Cooperative Training	Marketing Education	Fechnology Education	Trade Preparatory Programs	Business Education	Business Education -Data Processing	Workforce Development Director
Appalachian State University	5	₹	₹	Ö	0		=			A	<u> </u>		30
	1	<u> </u>				A M	<u> </u>	A	A M	- ^-	<u> </u>	_ A_	
Barton College	A*		-					 			 	 	
Belmont Abbey College		ļ					ļ	·		ļ			
Bennett College	ļ	ļ					 	ļ			 		
Campbell University	ļ					Α		-				 	
Catawba College	ļ	ļ	 					ļ			ļ	ļ	
Chowan College												ļ	
Duke University		 	-										
East Carolina University		ļ			 	A M	ļ	A M	ļ		A M	AM	
Elizabeth City State University					ļ		 	ļ			ļ	ļ	ļ
Elon University	A*	ļ					ļ				ļ	ļ	
Fayetteville State University	A*	ļ			ļ			_ A			A	A	
Gardner-Webb University		ļ			ļ			ļ			ļ	ļ	ļ
Greensboro College	A*	A.											ļ
Guilford College	 				ļ							 	ļ
High Point University	A*				 		ļ	<u> </u>			 	ļ	
Johnson C. Smith University	ļ												
Lees-McRae College												ļ	
Lenoir-Rhyne College	ļ	ļ	ļ		ļ						Α		<u> </u>
Livingstone College	ļ	ļ	ļ		ļ	<u> </u>							
Mars Hill College	A*	ļ	ļ										
Meredith College	ļ	ļ	ļ		ļ	Α	ļ	ļ	ļ				
Methodist College	A*						ļ	ļ					ļ
Montreat College	L												
NC A&T State University	A*		A M	ao		Α	A M		A M	A M	Α	Α	ao
NC Central University	A*		<u></u>			A M*							
NC State University	ļ		AMSD					A M	AMD		A M	<u> </u>	
NC Wesleyan College	ļ				ļ								
Pfeiffer University	ļ												
Queens University	<u> </u>				<u> </u>								
St. Andrews Pres. College	<u> </u>				ļ		L						
Saint Augustine's College	<u> </u>										Α		
Salem College	<u> </u>				<u> </u>								
Shaw University	A.				ļ								
Southeastern College at WF					1								
UNC - Asheville			1										
UNC - Chapel Hill	A*												
UNC - Charlotte	A*	Α*											
UNC - Greensboro	A*												
UNC - Pembroke	A٠												
UNC - Wilmington	Α÷	A*											
Wake Forest University													
Warren Wilson College	T		1				I						
I varieti vilisoti College	ł	I		•									
Western Carolina University	 	 	†		1								

Table I: Programs Offered by each IHE

A = Bachelor's Level M = Master's Level S = Specialist's Level D = Doctoral Level * = Temporary Authorization ao = Add On	Curriculum Instructional Specialist	School Administrator	School Counselor	School Psychologist	School Social Worker	Media Coordinator	Media Supervisor	Instructional Technology Specialist-Computers	Instructional Technology Specialist-Telecommunications	Safety and Driver Education
Appalachian State University	M	MSD	М	S		М		М		
Barton College										
Belmont Abbey College										
Bennett College										
Campbell University		М	М							
Catawba College										†
Chowan College										
Duke University										
East Carolina University	MSD	MSD	мѕ	S	AMS	М	МS	М	M	Α
Elizabeth City State University	WOD	WIGD	, ,,		7, 111.0		- III O	- '''		<u> </u>
Elon University										
Fayetteville State University	М	M D								-
Gardner-Webb University	141	M	м							
Greensboro College			- '''							
Guilford College										-
High Point University										
Johnson C. Smith University										
Lees-McRae College										
Lenoir-Rhyne College			М						· · · · · · · · · · · · · · · · · · ·	
Livingstone College			141							-
Mars Hill College										
Meredith College					Α					
Methodist College					A*					
Montreat College										
NC A&T State University		M*	М		A M*	М		М	М	
NC Central University	f	M*	М		7,111	M		M*		
NC State University	MSD	MSD	M D	S D	Α			MSD		
NC Wesleyan College	11100	11100						WOB		
Pfeiffer University										
Queens University	 									
St. Andrews Pres. College										
Saint Augustine's College										
Salem College	 									
Shaw University										
Southeastern College at WF	<u> </u>									
UNC - Asheville	 									
UNC - Chapel Hill	ao D	МD	S	S D	S	М	 			
UNC - Charlotte	M	MSD	S		<u> </u>	171	 	м		
UNC - Greensboro	 ''' -	MSD	MSD		АМ	М	М	M		
UNC - Pembroke	 	M*	M			141	 '''	141		
UNC - Wilmington	M	M					 	м		
Wake Forest University	141	 ''' -	М		 			141		
Warren Wilson College	 	 	141				 			
Western Carolina University	М	MSD	М	S			 	М		
Litestoni Garonna University	IVI	INIOU	IVI	<u> </u>				IVI		
Wingate University	1	1	,	l			1	j 1		

2003-2004

LINKAGES WITH THE PUBLIC SCHOOLS

Faculty in institutions of higher education which prepare teachers are expected to be involved with the public schools in genuine ways that go beyond simply supervising student teachers and interns. This may include collaboratively designing curricula for public schools students and teacher education programs, formalized partnerships, grant activities, service on boards and committees, providing assistance for beginning teachers, assisting lateral entry teachers seeking licensure, conducting/sponsoring professional development activities for inservice teachers, working with groups of public school students on campus or at the school site, sponsoring after-school programs for public school students, and providing diagnostic and screenings/testing for public school students. Information on the specific efforts of each institution to work collaboratively with the public schools is contained in the individual *Institutional Report* on the DPI website.

In evaluating the involvement of colleges/universities with the public schools it is important to consider that the number of teacher education faculty varies across campuses. **Table II** summarizes the number of teacher education faculty by college/university.

Table II: Number of Teacher Education Faculty

Institution	Full-Time in Professional Education	Part-Time in Professional Education; Full- Time to IHE	Part-Time in Professional Education; Not Otherwise Employed by IHE
Appalachian State University	82	58	68
Barton College	7	5	12
Belmont Abbey College	4	0	9
Bennett College	4	3	0
Campbell University	8	9	7
Catawba College	4	3	1
Chowan College	3	2	2
Duke University	7	4	20
East Carolina University	129	111	12
Elizabeth City State University	15	9	12
Elon University	11	10	2
Fayetteville State University	41	0	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
Gardner-Webb University	11	2	8
Greensboro College	8	11	8
		2	1
Guilford College	4		<u> </u>
High Point University	8	5	10
Johnson C. Smith University	3	5	3
Lees-McRae College	9	4	23
Lenoir-Rhyne College	7	10	10
Livingstone College	6	8	4
Mars Hill College	8	7	8
Meredith College	8	5	3
Methodist College	6	9	3
Montreat College	2		2
North Carolina A&T State University	44	9	1
North Carolina Central University	31	2	18
North Carolina State University	53	6	9
North Carolina Wesleyan College	3	1	7
Pfeiffer University	7	7	11
Queens University	4	0	6
Salem College	4	2	4
Shaw University	8	2	1
Southeastern College at Wake Forest	9	1	7
St. Andrews Presbyterian College	3	1	7
St. Augustine's College	11	1	4
University of North Carolina at Asheville	9	5	13
University of North Carolina at Chapel Hill	59	5	16
University of North Carolina at Charlotte	88	15	68
University of North Carolina at Greensboro	60	17	72
University of North Carolina at Greensboro	9	7	5
University of North Carolina at Wilmington	46	8	55
Wake Forest University	10	2	4
	3	0	1 1
Warren Wilson College	44		
Western Carolina University		30	15
Wingate University	5	4	3
Winston-Salem State University	10	2	7
Totals	915	409	566

LATERAL ENTRY TEACHERS SERVED

Individuals who have not completed teacher education programs may be hired by local school systems as lateral entry teachers. To be eligible for a lateral entry license, individuals must have at least a bachelor's degree from a regionally accredited institution, a 2.5 cumulative grade point average, and an academic major related to the teaching assignment. Lateral entry teachers are issued individual programs of study based on review of their transcripts by a college or university with an approved teacher education program or one of the three Regional Alternative Licensure Centers (RALCs). Lateral entry teachers may affiliate with a college or university to clear licensure requirements or work through the RALCs to do so. **Table III** contains information provided by each institution on the number of lateral entry teachers seeking programs of study and enrolling in programs leading to licensure. Individual institutional reports, accessible on the Department's website, provide narrative information on each institution's efforts to serve lateral entry teachers.

Table III: Lateral Entry Teachers Served

	Number Requesting	Number Issued	Number Enrolled in
	Programs of Study	Program of Study	One or More Classes
Institution	Leading to Licensure	Leading to Licensure	Leading to Licensure
Appalachian State University	615	165	102
Barton College	37	37	20
Belmont Abbey College	12	12	34
Bennett College	73	73	23
Campbell University	0	0	0
Catawba College	0	0	4
Chowan College	24	19	23
Duke University	19	3	6
East Carolina University	139	138	133
Elizabeth City State University	36	39	39
Elon University	58	56	26
Fayetteville State University	172	172	129
Gardner-Webb University	96	96	17
Greensboro College	394	234	178
Guilford College	187	16	
High Point University	143	143	143
Johnson C. Smith University	81	39	37
Lees-McRae College	12	11	12
Lenoir-Rhyne College	25	25	20
Livingstone College	13	13	13
Mars Hill College	6	6	5
Meredith College	46		
Methodist College	12	12	12
Montreat College	1	1	1
North Carolina A&T State University	440	350	295
North Carolina Central University	625	455	444
North Carolina State University	228	228	228
North Carolina Wesleyan College	30	30	10
Pfeiffer University	14	12	4
Queens University	247	98	88
Salem College	20	20	18
Shaw University	18	18	18
Southeastern College at Wake Forest	0	0	0
St. Andrews Presbyterian College	8	5	10
St. Augustines College	24	24	24
UNC - Asheville	10	10	18
UNC - Chapel Hill	78	78	73
UNC - Charlotte	970	924	1,398
UNC - Greensboro	102	100	76
UNC - Pembroke	301	195	148
UNC - Wilmington	88	88	88
Wake Forest University	0	0	0
Warren Wilson College	 7	7	0
Western Carolina University	91	91	39
Wingate University	1	1	0
Winston-Salem State University	138	204	204
Winston-Salem State University	130	204	204
Totals	5,642	4,249	4,160

EMPLOYMENT

Graduates of the 46 institutions with approved teacher education programs are employed in every LEA in the state. **Table IV** contains summary information on the number of individuals with degrees from each institution employed in the NC public schools during the 2003-04 school year. **Table V** reflects the top 10 LEAs in which individuals with degrees from each IHE are employed. It should be noted that:

- 1. In the case of individuals who completed licensure-only programs, the institution at which an individual earned a degree may not be the institution which eventually recommended the individual for licensure.
- 2. If an individual has earned degrees at more than one institution, he/she is counted in the totals for each institution from which a degree was earned.

Table IV: Individuals Employed in the Public Schools with Degrees from Each IHE

	Number		1		Number	
Institution	Employed	Rank		Institution	Employed	Rank
Appalachian State University	11,231	2	1	East Carolina University	11,860	1
Barton College	1,620	16	1	Appalachian State University	11,231	2
Belmont Abbey College	266	41	14	UNC-Greensboro	7,418	3
Bennett College	292	39	14	UNC-Charlotte	5,864	4
Campbell University	2,203	13	130	UNC-Chapel Hill	5,405	5
Catawba College	743	24		Western Carolina University	4,799	6
Chowan College	90	44	13	NC State University	3,608	7
Davidson College	88	45		UNC-Pembroke	3,475	8
Duke University	365	37	1	UNC-Wilmington	3,380	9
East Carolina University	11,860	1	-10.00	NC A&T State University	3,001	10
Elizabeth City State University	1,329	19		NC Central University	2,972	11
Elon University	1,207	21	1:4	Fayetteville State University	2,913	12
Fayetteville State University	2,913	12	144	Campbell University	2,203	13
Gardner-Webb University	2,113	14	113	Gardner-Webb University	2,113	14
Greensboro College	636	28		Meredith College	1,710	15
Guilford College	398	34		Barton College	1,620	16
High Point University	954	22	100	Lenoir-Rhyne College	1,534	17
Johnson C. Smith University	398	35		Winston-Salem State University	1,368	18
Lees-McRae College	214	42	揮	Elizabeth City State University	1,329	19
Lenoir-Rhyne College	1,534	17	198	Mars Hill College	1,318	20
Livingstone College	370	36		Elon University	1,207	21
Mars Hill College	1,318	20	撒	High Point University	954	22
Meredith College	1,710	15		Wake Forest University	815	23
Methodist College	638	26		Catawba College	743	24
Montreat College	42	46	133	Pfeiffer University	684	25
NC A&T State University	3,001	10	1.热	Methodist College	638	26
NC Central University	2,972	11		UNC-Asheville	637	27
NC State University	3,608	7	143	Greensboro College	636	28
NC Wesleyan College	518	30		Wingate University	538	29
Pfeiffer University	684	25	13	NC Wesleyan College	518	30
Queens University	285	40	協	Shaw University	474	31
Salem College	414	32	1,20	Salem College	414	32
Shaw University	474	31	1	St Augustines College	408	33
Southeastern College at WF	3	47		Guilford College	398	34
St Augustines College	408	33		Johnson C. Smith University	398	35
St. Andrews Presbyterian College	347	38		Livingstone College	370	36
UNC-Asheville	637	27		Duke University	365	37
UNC-Chapel Hill	5,405	5		St. Andrews Presbyterian College	347	38
UNC-Charlotte	5,864	4	播	Bennett College	292	39
UNC-Greensboro	7,418	3	186	Queens University	285	40
UNC-Pembroke	3,475	8		Belmont Abbey College	266	41
UNC-Wilmington	3,380	9	讕	Lees-McRae College	214	42
Wake Forest University	815	23	136	Warren Wilson College	138	43
Warren Wilson College	138	43		Chowan College	90	44
Western Carolina University	4,799	6	-	Davidson College	88	45
Wingate University	538	29		Montreat College	42	46
Winston-Salem State University	1,368	18		Southeastern College at WF	3	47
Transion-Galem State University	1,300	1 10	1	Countreastern College at WF	+	 " /-
Total	91,083	1			91,083	L
	31,003		78 2011	or entered to the second secon	31,003	

Table V: 2003-2004 Top 10 LEAs Employing (at least 5) Teachers with Degrees from Each IHE

Appalachian Stat	е						
University		Barton College		Belmont Abbey Colle		Bennett College	
Winston-Salem/Forsyth		Wilson		Gaston		Guilford	71
Charlotte-Mecklenburg	488	Johnston		Charlotte-Mecklenburg		Charlotte-Mecklenburg	29
Caldwell		Nash-Rocky Mt		Lincoln		Winston-Salem/Forsyth	22
Wilkes		Wayne		Kings Mt District	9	Wake	13
Burke		Wake	128			Cumberland	7
Guilford	365	Edgecombe	44			Durham Public	7
Wake	353	Pitt	44			Rockingham	6
Catawba	348	Lenoir	40			Alamance-Burlington	5
Gaston	291	Franklin	37				
Watauga	267	Craven	30				
Campbell Univers	ity	Catawba College		Chowan College		Duke University	у
Harnett	329	Rowan-Salisbury	232	Hertford		Durham Public	57
Johnston	183	Davidson	43	Northampton		Wake	33
Wake	176	Davie	39	Gates	9	Charlotte-Mecklenburg	18
Cumberland	169	Winston-Salem/Forsyth	38	Bertie	7	Guilford County	15
Sampson	99	Iredell-Statesville	32	Currituck	5	Chapel Hill-Carrboro	13
Lee	97	Cabarrus	31	Roanoke Rapids	5	Winston-Salem/Forsyth	12
Wayne	51	Charlotte-Mecklenburg	23	·		Orange	10
Onslow	36	Guilford	16			Union	6
Duplin	22	Gaston	13			Buncombe	5
Moore	20	Stanly	13			Cumberland	5
		Elizabeth City Stat	e				
East Carolina Unive		University		Elon University		Fayetteville State Uni	
Pitt		Pasquotank	201	Alamance-Burlington		Cumberland	1,035
Wake	737	Bertie	68	Guilford	111	Harnett	142
Craven	484	Hertford	66	Wake	59	Robeson	109
Wayne		Halifax	65	Charlotte-Mecklenburg		Sampson	104
Lenoir	395	Currituck	64	Winston-Salem/Forsyth		Hoke	96
Johnston	369	Perquimans	60	Durham Public		Charlotte-Mecklenburg	70
Nash-Rocky Mt	348	Edenton/Chowan	58	Orange	30	Wake	64
Beaufort	343	Washington	43	Randolph		Bladen	62
Onslow	301	Gates	40	Rockingham	29	Wayne	43
Wilson	272	Northampton	40	Chatham	27	Johnston	36
Gardner-Webb Unive	ersity	Greensboro Colleg	e	Guilford College		High Point Univer	sity
Cleveland	223	Guilford	192	Guilford	113	Guilford	192
Rutherford	195	Rockingham	47	Winston-Salem/Forsyth	32	Davidson	161
Gaston	121	Winston-Salem/Forsyth	35	Randolph	22	Randolph	115
Winston-Salem/Forsyth	103	Randolph County Schools	35	Rockingham	18	Winston-Salem/Forsyth	107
Iredell-Statesville	72	Alamance-Burlington	29	Charlotte-Mecklenburg	10	Thomasville City	23
	71	Wake	20	Alamance-Burlington	9	Wake	22
Burke		Davidson	18	Davidson	8	Rockingham	18
	69	Daviusun					, -
Surry		1	14		8	-	17
	69 68 60	Charlotte-Mecklenburg Asheboro City		Durham Public Chatham	8 7	Lexington City Charlotte-Mecklenburg	17 17

Table V: 2003-2004 Top 10 LEAs Employing (at least 5) Teachers with Degrees from Each IHE

Johnson C. Smith University		Lees-McRae College		Lenoir-Rhyne College		Livingstone College	
Charlotte-Mecklenburg	214	Surry	57	Catawba	232	Charlotte-Mecklenburg	65
Gaston	11	Burke	24	Burke	131	Rowan-Salisbury	53
Union	10	Avery	18	Caldwell	109	Winston-Salem/Forsyth	10
Wake	9	Wilkes	13	Alexander	75	Guilford	10
Cumberland	8	Stokes	11	Hickory City	72	Durham Public	7
Guilford	7	Yadkin	11	Gaston	71	Iredell-Statesville	7
Winston-Salem/Forsyth	6	Mount Airy City	8	Iredell-Statesville	64	Rockingham	6
Williston-Galetin Grsyn	_	McDowell	5	Lincoln		Wilson	6
		Wake	5	Rowan-Salisbury	33	Caswell	5
				Newton-Conover City	32	Gaston	5
Mars Hill College		Meredith College		Methodist College		Montreat College	
Buncombe	208	Wake	482	Cumberland	282	Charlotte-Mecklenburg	7
Madison	89	Johnston	83	Harnett		McDowell	6
Yancey		Winston-Salem/Forsyth	50	Wake	24	= =	J
Henderson	82	Granville	36	Sampson	17		
McDowell	60	Nash-Rocky Mt	36	Bladen	9		
Mitchell	39	Guilford	35	Durham Public	9		
Asheville City		Charlotte-Mecklenburg	35	Guilford	9		
Cherokee		Durham Public	33	Hoke	9		
Haywood	29	Harnett	33	Johnston	9		
Burke	27	Cumberland	27	Moore	9		
Burke		Cumbenand		INOOTC			
NC A&T State University		NC Central University		NC State University		NC Wesleyan College	
Guilford	601	Durham Public	466	Wake	875	Nash-Rocky Mt	125
Winston-Salem/Forsyth	181	Wake	234	Johnston	156	Halifax	45
Charlotte-Mecklenburg	134	Charlotte-Mecklenburg	90	Charlotte-Mecklenburg	84	Edgecombe	30
Rockingham	103	Vance	79	Durham Public	82	Wayne	30
Alamance-Burlington	71	Guilford	66	Guilford	76	Roanoke Rapids City	26
Cumberland	68	Granville	60	Cumberland	55	Lenoir	18
Wake	63	Cumberland	57	Franklin	55	Wake	18
Durham Public	60	Chapel Hill-Carrboro	57	Harnett	55	Wilson	17
Randolph	58	Person	49	Winston-Salem/Forsyth	47	Northampton	10
Davidson	54	Winston-Salem/Forsyth	48	Granville	39	Franklin	9
Pfeiffer University		Queens Universit	v	Salem College		Shaw University	
Stanly	175	Charlotte-Mecklenburg	145	Winston-Salem/Forsyth	163	Wake	52
Rowan-Salisbury		Union		Stokes		Nash-Rocky Mt	30
				Surry		Cumberland	25
,	47	lGaston	(3				24
Cabarrus	47 37	Gaston Iredell-Statesville	8	i ·	14	Halifax	
Cabarrus Charlotte-Mecklenburg	37	Iredell-Statesville	8	Davidson		Halifax Durham Public	20
Cabarrus Charlotte-Mecklenburg Montgomery	37 34	l		Davidson Davie	12	Durham Public	
Cabarrus Charlotte-Mecklenburg Montgomery Davidson	37 34 20	Iredell-Statesville	8	Davidson Davie Guilford	12 12	Durham Public Vance	19
Cabarrus Charlotte-Mecklenburg Montgomery Davidson Randolph	37 34 20 19	Iredell-Statesville	8	Davidson Davie Guilford Wake	12 12 12	Durham Public Vance Johnston	19 17
Cabarrus Charlotte-Mecklenburg Montgomery Davidson Randolph Guilford	37 34 20 19 15	Iredell-Statesville	8	Davidson Davie Guilford Wake Charlotte-Mecklenburg	12 12 12 10	Durham Public Vance Johnston Harnett	20 19 17 16
Cabarrus Charlotte-Mecklenburg Montgomery Davidson Randolph	37 34 20 19	Iredell-Statesville	8	Davidson Davie Guilford Wake	12 12 12 10	Durham Public Vance Johnston	19 17

Table V: 2003-2004 Top 10 LEAs Employing (at least 5) Teachers with Degrees from Each IHE

		St. Andrews Presbyterian					
St Augustines Coll	ege	College		UNC-Asheville		UNC-Chapel Hill	l
Wake		Scotland	45	Buncombe	176	Wake	49
Nash-Rocky Mt	28	Moore	43	Henderson	49	Durham Public	29
Durham Public	19	Richmond	25	Asheville	43	Charlotte-Mecklenburg	26
Franklin	12	Montgomery	20	Charlotte-Mecklenburg		Chapel Hill-Carrboro	21
Johnston	12	Wake	19	McDowell		Winston-Salem/Forsyth	17
Harnett	11	Lee	18	Madison	20	Guilford	16
Charlotte-Mecklenburg	11	Charlotte-Mecklenburg	15	Havwood	19	Alamance-Burlington	11
Vance	10	Guilford	11	Transylvania		Orange	9
Cumberland		Robeson	10	Rutherford		Chatham	7
Pitt		Cumberland	8	Cherokee	11	Cumberland	7
UNC-Charlotte		UNC-Greensboro		UNC-Pembroke		UNC-Wilmington	
Charlotte-Mecklenburg	1.430	Guilford	1,248	Robeson	·	New Hanover	57
Chanotte-Mecklehburg Cabarrus		Winston-Salem/Forsyth	545	Cumberland		Onslow	39
Caparrus Gaston		Randolph County	331	Richmond		Brunswick	
Gaston Union		Rockingham	265	IScotland		Pender	24 22
		Nake	245	Columbus		Wake	
Rowan-Salisbury Iredell-Statesville	243			Bladen			16
		Alamance-Burlington	232	1		Duplin	15
Stanly		Charlotte-Mecklenburg	230	Hoke		Johnston	8
Lincoln	152	1	228	Moore		Columbus	7
Cleveland Kannapolis City	98 81	Durham Public Cumberland	98 97	Wake Whiteville City		Sampson Charlotte-Mecklenburg	7
Wake Forest University		Warren Wilson College		Western Carolina University		Wingate University	
Winston-Salem/Forsyth	162	Buncombe	31	Buncombe	407	Union	17
Wake County	42	Asheville City	12	Haywood	293	Stanly	5
Guilford	36	McDowell	10	Henderson	206	Anson	4
Charlotte-Mecklenburg	34	Henderson	9	Jackson	177	Charlotte-Mecklenburg	3
Stokes	20	Mitchell	5	Macon	169	Cabarrus	1
Davidson	19			Cherokee	157	Gaston	1
Rowan-Salisbury	18			Charlotte-Mecklenburg	136	Winston-Salem/Forsyth	1
Surry	14			Gaston	125	Richmond	1
Rockingham	12			Rutherford	93	Rowan-Salisbury	
Durham Public	11			McDowell		Alamance-Burlington	
		Winston-Salen	•				
		State Universit					
		Winston-Salem/Forsyth	435				
		Charlotte-Mecklenburg	116				
		Guilford	61				
		Wake	45				
		Durham Public	27				
		Wayne	22				
		Stokes	20				
		Cumberland	17				
		Rockingham	17				
		1 -		1			
		Gaston	16	1			

DEFINITIONS USED

Baccalaureate Degree Program: A program that culminates in the awarding of a baccalaureate degree. Such programs may be five-year or extended programs that result in awarding of a baccalaureate degree.

Full-time Students: Undergraduate students taking a minimum of 12 semester hours or the equivalent; graduate students taking a minimum of 9 semester hours or the equivalent.

Lateral Entry/Provisionally Licensed: Individuals employed by public schools on lateral entry or provisional licenses.

LEA: Local Education Agency; the 117 school systems in North Carolina.

License Completer: Individuals who have completed programs of study leading to licensure **and** satisfied testing requirements prescribed by the State for the licensure area.

Licensure: The official recognition by a state governmental agency that an individual has met state-mandated requirements and, therefore, is approved to practice as a duly licensed educator in that state. Licensure is used synonymously with certification in many states.

Licensure-Only: Programs designed for individuals who possess the appropriate level degree to complete requirements to be issued a license.

Master's Degree Program: A graduate program for the advanced preparation of teachers or the initial or advanced preparation of other school personnel.

Part-time Students: Undergraduate students taking fewer than 12 semester hours or the equivalent; graduate students taking fewer than 9 semester hours or the equivalent.

Program: A sequence of courses and experiences in general, specialty, and professional studies required by a college/university for the preparation of professional education candidates to teach a specific subject or academic area, to provide professional education services (e.g., school psychology or counseling), or administer schools. A program area could be a major in education; it could also be a major, minor, or endorsement sequence in an academic area with professional education requirements for licensure.

Program Completers: Students who complete professional education programs in the institution. Such programs include those intended to prepare students for licensure; to culminate in a degree; to provide endorsement credentials; to provide professional development, or for other purposes. To complete a program does not necessarily mean licensure was obtained or a degree earned. See Program.